

SEATTLE YOUTH GARDEN WORKS



SYGW SPRING CREW MEMBER JOB DESCRIPTION – SPRING 2017

Spring crew members will work 3 hours per week for 8 weeks as part of a cohort of young farmers to grow food on an urban farm at the University of Washington Center for Urban Horticulture in the U-District. Spring crew members will work every Thursday afternoon starting April 20th and ending June 8th, 2017. We encourage participants to utilize the program as a resource for positive changes they want to make in their lives beyond this job. **This is a short-term, 8 week position; successful completion of this temporary session may lead to a promotion and a position with the Seattle Youth Garden Works summer program starting in June of 2017 (see page 2 for more details).**

Schedule **April 20 – June 8, 2017**

Every Thursday from 3:30 p. m. – 6:30 p.m.
3 hours per week for 8 weeks

Location The farm is at the University of Washington Center for Urban Horticulture in the U-District at 3501 NE 41st Street, Seattle, WA 98105

Pay Crew members that meet the minimum requirements will earn a stipend of \$300.

Qualifications To be considered, applicants must be **16-21 years old** and must complete the entire application, including the attached **eligibility worksheet**.

RESPONSIBILITIES

1) **Farming**

Spring crew members will work outside in all weather conditions and will learn about and participate in preparing the soil, seeding, composting, weeding, disease and pest management, harvesting, and watering.

2) **Participation**

Spring crew members will work as a group with other youth and young adults. Crew members are expected to treat the program and its participants with respect.

COMMITMENTS

- Respect yourself and others
- Participate in farm work and team building activities
- Show up to work on time every day
- Call your supervisor in advance if you must be absent or late
- Work toward the success of the farm and the program
- Courteously represent Seattle Youth Garden Works in the community
- Discuss and solve problems in a way that is constructive and nonviolent
- Refrain from having, using, or being under the influence of alcohol or drugs while at work
- Communicate any problems you have keeping these commitments with staff

Applications are due no later than April 3, 2017. Applications can be emailed to sygw@tilthalliance.org, faxed to 206-633-0450 Attn: SYGW or dropped off or mailed to:

4649 Sunnyside Ave N, Suite 100
Seattle, WA 98103, Attn: SYGW

Please do not contact us to check on the status of your application. We will not be able to respond to your call.

Please keep this page for your records.

OUR FARM

Location and Directions

Transportation can be a big challenge for some people. Please make sure you are able to get yourself to the job site and back every work day. **Before** applying, think about whether it is a commute you are willing and able to make once a week for 8 weeks.

SYGW's University District Farm at the University of Washington Center for Urban Horticulture / Botanic Gardens

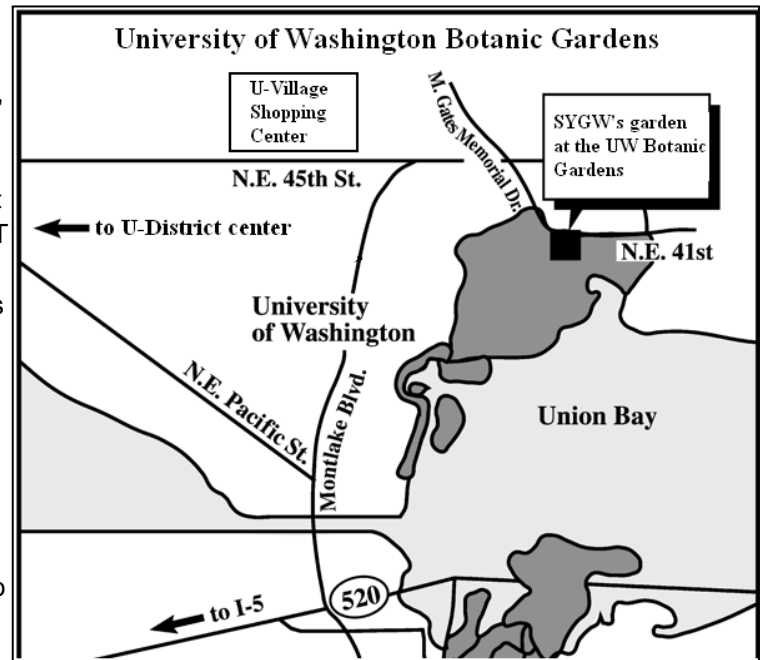
3501 NE 41st Street, Seattle, WA 98105

From the U-District:

From University Way NE ("the Ave"), you can take the #31, 32, 65, or 75 bus or just walk east down the 45th Street hill. Pass the UW campus, go down the hill, and then pass the U-Village shopping center on your left. At the next stoplight (5-way intersection, Burgermaster on your left), turn **RIGHT** onto Mary Gates Memorial Drive. Continue to the bend in the road and enter the 2nd driveway on your right. SYGW's garden is behind the big trees on your right.

From Downtown:

Several King County Metro buses stop nearby. They include, but are not limited to: bus #71, 73 or 74. The Light Rail is also now an option to get from south Seattle and downtown to the University District. Take the Light Rail from West Lake Station (or any station heading NORTH) to the U-District station and then catch the #65 (which picks up directly in front of the light rail station).



Seattle Youth Garden Works (SYGW) Summer Program

Spring crew members that successfully complete the 8 week spring season are eligible for a promotion to farm crew member. This position with SYGW lasts from June 2017 through August 2017 and has the potential to continue through June of 2018. Crew members will continue to work as part of a group of young farmers and SYGW staff to grow food on the U-District urban farm. Additionally, all crew members will take turns selling the produce we grow at farmers markets on Wednesdays and Saturdays in the spring, summer, and fall. This job also includes participation in educational activities and extended job skills training.

RESPONSIBILITIES – SYGW Program

1) Farming

Crew members will continue to learn about and participate in preparing the soil, seeding, composting, weeding, disease and pest management, harvesting, and watering. They will work on a team with other youth and adults in all weather conditions.

2) Youth business

Crew members will set-up and take down farmers' market stands; develop marketing strategies and customer service skills; speak about our products and our program; and keep track of sales.

3) Education

Crew members will participate in field trips and educational sessions related to organic farming, community food issues, self-development, nutrition, and job skills.

4) Check-ins

Crew members will set goals for future education and employment, and work persistently to achieve those goals. Crew members will practice effective communication with SYGW staff and peers.

SEATTLE YOUTH GARDEN WORKS

2017 Spring Crew Member Application

Date _____

First Name _____ Last Name _____

Name(s) you preferred to be called _____

Mailing Address _____ City _____ State _____ Zip _____

Phone () _____ Case Manager (if applicable) _____

Email _____ Date of Birth ____/____/____ Age _____

What pronoun do you use? (she, he, they, etc.) _____ How did you find out about Seattle Youth Garden Works? _____

Why do you want to work for Seattle Youth Garden Works? (check all that apply)

- | | | |
|---|---|---|
| <input type="checkbox"/> Want to learn about gardening/farming | <input type="checkbox"/> Something to do after school | <input type="checkbox"/> Interested in the environment |
| <input type="checkbox"/> Want to work with others as part of a team | <input type="checkbox"/> Need to make a positive change | <input type="checkbox"/> Interested in the farmers market |
| <input type="checkbox"/> Other (please list): _____ | <input type="checkbox"/> Want to learn job skills | <input type="checkbox"/> Want to earn money |

Have you ever participated in a job-training program, or had a job or internship? Yes No

If yes, where and for how long (list all)? _____

What skills did you learn? _____

Have you had experience in any of the following?

- | | | |
|---|---|--|
| <input type="checkbox"/> Mowing Lawns | <input type="checkbox"/> Customer service | <input type="checkbox"/> Job skills training |
| <input type="checkbox"/> Landscaping | <input type="checkbox"/> Volunteering | <input type="checkbox"/> Being part of a team |
| <input type="checkbox"/> Planting or weeding vegetables/flowers | <input type="checkbox"/> Doing a group project at school or in your community | <input type="checkbox"/> Other relevant experience (please specify): _____ |

If you checked any of the above, please explain your experience: _____

Please answer all of the following questions:

What are your personal strengths? _____

What strengths do you see in your community? _____

What do you do to make the world around you better? _____

What is the biggest challenge in your life right now? _____

What are your long-term goals? _____

What are your short-term goals? _____

What are you doing to work toward those goals? _____

How will participating in SYGW help you reach your long and short-term goals? _____

Can you think of any reasons why you would not be able to complete the entire 8 week program?

What is your transportation plan for getting to the farm each work day? _____

If taking public transportation, which route(s) will you use? _____

Why are you interested in being a part of SYGW? _____

SEATTLE YOUTH GARDEN WORKS

Eligibility Screening Worksheet

Name _____ Date _____

Seattle Youth Garden Works is a non-profit job skills training program for homeless or unstably housed youth, and those with greater than average barriers to employment or education. Seattle Youth Garden Works assesses the needs and strengths of the participants to determine if they would benefit from our program. Please be as honest and detailed as possible; your answers will not negatively impact your eligibility.

Are you currently enrolled in school? Yes No If yes, what school _____ Grade _____

Are you missing any credits and/or behind in school? Yes No

If yes, what is the biggest challenge you face with education?

What class do you enjoy the most in school? _____

What language(s) did you grow up speaking? _____

What race/ethnicity do you identify as? _____

Do you identify as LGBTQIPA? Yes No

Are you an immigrant or refugee? Yes No

Who do you currently live with? _____

Are you living or have you ever lived in foster care? Yes No If yes, when? _____

Do you have: Photo/State ID? Yes No

Social security card? Yes No

Have you ever been homeless? Yes No How many times have you moved in the past year? _____

Are you currently homeless? Yes No

If you are currently homeless, do you stay in:

- Transitional Housing
- Temporarily with friends/couch surfing
- Shelter
- Street
- Other (Please specify) _____

Do you or your family currently receive: (Please check all that apply)

- | | |
|---|---|
| <input type="checkbox"/> Supplemental Security Income (SSI) | <input type="checkbox"/> Food Stamps |
| <input type="checkbox"/> Temporary Assistance for Needy Families (TANF) | <input type="checkbox"/> Free or reduced school lunch |
| | <input type="checkbox"/> Other _____ |

Have you ever been held in a detention center or arrested? No Yes If yes, when?

What would say is the biggest challenge you face in finding a job?

Is there anything else that you would like for us to know at this time?

Do you currently have a case worker, probation officer, or counselor? Yes No

Name _____ Agency _____

Phone _____ Email _____