

TILTH ALLIANCE YOUTH GARDEN WORKS



YOUTH CREW MEMBER JOB DESCRIPTION –2017-2018

Crew members will work as part of a team of young farmers with Tilth Alliance Youth Garden Works (TAYGW) staff to grow food and establish a new farm on an urban farm site at the Rainier Beach Urban Farm and Wetlands from summer 2017 through spring 2018. All crew members will take turns selling the produce we grow at the Columbia City Farmers' Market on Wednesdays and the Rainier Beach Farm Stand on Saturdays in the summer, fall and spring. This job also includes participation in educational activities and job skills training.

Schedule **June 2017 – June 2018**

Summer: every Monday, Wednesday, Friday from 10 a.m. – 3:30 p.m.;

Fall & Spring: Monday, Wednesday, and Friday from 3:30 - 6:30 p.m.;

(Some Wednesdays at the Farmers' Market, 3-7p.m.)

(Some Saturdays at the Farm Stand, 10 a.m. – 2 p.m.)

Winter: Wednesday - 3:30-6:30 p.m. and Saturday – 10 a.m.-2 p.m.

Location Rainier Beach Urban Farm and Wetlands is located at 5513 S Cloverdale Street, Seattle, WA 98118

Pay Crew members earn a weekly stipend, paid bi-weekly with a \$100-\$200 bonus at the end of each season. Youth who complete the entire yearlong program and successfully earn each seasonal bonus can earn a total of up to \$5,670.

Qualifications To be considered, applicants must be **16-21 years old** and must complete the entire application, including the attached **eligibility worksheet**.

RESPONSIBILITIES

1) **Farming**

Crew members will continue to learn about and participate in preparing the soil, seeding, composting, weeding, disease and pest management, harvesting, and watering. They will work on a team with other youth and adults in all weather conditions.

2) **Youth business**

Crew members will set-up and take down farmers' market stands; develop marketing strategies and customer service skills; speak about our produce and our program; and keep track of sales.

3) **Education**

Crew members will participate in field trips and educational sessions related to organic farming, community food issues, self-development, nutrition, and job skills.

4) **Check-ins**

Crew members will set goals for future education and employment, and work persistently to achieve those goals. Crew members will practice effective communication with TAYGW staff and peers.

COMMITMENTS

- Respect yourself and others
- Participate in farm work and team building activities
- Show up to work on time every day
- Call your supervisor in advance if you must be absent or late
- Work toward the success of the farm and the program; work toward your personal goals
- Courteously represent Seattle Youth Garden Works in the community
- Discuss and solve problems in a way that is constructive and nonviolent
- Refrain from having, using, or being under the influence of alcohol or drugs while at work
- Communicate any problems you have keeping these commitments with staff

Applications can be faxed to 206-633-0450 Attn: TAYGW, emailed to sygw@tilthalliance.org, or dropped off or mailed to: 4649 Sunnyside Ave N, Suite 100 Seattle, WA 98103, Attn: TAYGW

phone (206) 633-0451 • fax (206) 633-0450 • 4649 Sunnyside Ave N, Suite 100 • Seattle, Washington 98103 • <http://tilthalliance.org/sygw>

Please keep this page for your records.

OUR FARM

Location and Directions

Transportation can be a big challenge for some people. Please make sure you are able to get yourself to the job site and back each work day. **Before** applying, think about whether it is a commute you are willing and able to make 2-4 days/week depending on each season's schedule.

TAYGW's Learning Farm is at Rainier Beach Urban Farm and Wetlands

5513 S Cloverdale Street, Seattle, WA 98118

From the Rainier Beach Light Rail Station:

After exiting the Light Rail head east on South Henderson Street toward MLK Jr. Way S. Turn left on Seward Park Ave S. You can enter from Beer Sheva Park or continue to Cloverdale St. Turn right and enter from the gate on Cloverdale.

From Downtown:

Several King County Metro buses stop nearby. They include, but are not limited to: 7, 49 & 106. The Light Rail is also now an option to get from downtown Seattle to the Farm.



TILTH ALLIANCE YOUTH GARDEN WORKS

Yearlong Crew Member Application - RBUFW

Date _____

Name(s) you preferred to be called _____

First Name _____ Last Name _____

Mailing Address _____ City _____ State _____ Zip _____

Phone () _____ Case Manager (if applicable) _____

Email _____ Date of Birth ____/____/____ Age _____

Pronoun (she, he, they, etc.) _____ How did you find out about TAYGW? _____

Why do you want to work for Tilth Alliance Youth Garden Works? (check all that apply)

- | | | |
|---|---|---|
| <input type="checkbox"/> Want to learn about gardening/farming | <input type="checkbox"/> Something to do after school | <input type="checkbox"/> Interested in the environment |
| <input type="checkbox"/> Want to work with others as part of a team | <input type="checkbox"/> Need to make a positive change | <input type="checkbox"/> Interested in the farmers market |
| <input type="checkbox"/> Other (please list): _____ | <input type="checkbox"/> Want to learn job skills | <input type="checkbox"/> Want to earn money |

Have you ever participated in a job-training program, or had a job or internship? Yes No

If yes, where and for how long (list all)? _____

What skills did you learn? _____

Have you had experience in any of the following?

- | | | |
|---|---|--|
| <input type="checkbox"/> Mowing Lawns | <input type="checkbox"/> Customer service | <input type="checkbox"/> Job skills training |
| <input type="checkbox"/> Landscaping | <input type="checkbox"/> Volunteering | <input type="checkbox"/> Being part of a team |
| <input type="checkbox"/> Planting or weeding vegetables/flowers | <input type="checkbox"/> Doing a group project at school or in your community | <input type="checkbox"/> Other relevant experience (please specify): _____ |

If you checked any of the above, please explain your experience: _____

Please answer all of the following questions:

What are your personal strengths? _____

What strengths do you see in the community around you? _____

What do you do to make the world around you better? _____

What is the biggest challenge in your life right now? _____

What are your long-term goals? _____

What are your short-term goals? _____

What are you doing to work toward those goals? _____

How will participating in TAYGW help you reach your long and short-term goals? _____

Can you think of any reasons why you would not be able to complete the entire year-long program?

What is your transportation plan for getting to the farm each work day? _____

Why are you interested in being a part of TAYGW? _____

TILTH ALLIANCE YOUTH GARDEN WORKS

Eligibility Screening Worksheet

Name _____ Date _____

Tilth Alliance Youth Garden Works (TAYGW) is a non-profit job skills training program for homeless or unstably housed youth, and those with greater than average barriers to employment or education. TAYGW assesses the needs and strengths of the participants to determine if they would benefit from our program. Please be as honest and detailed as possible.

Are you currently enrolled in school? Yes No If yes, what school _____ Grade _____

Are you missing any credits and/or behind in school? Yes No

If yes, what is the biggest challenge you face with education?

What class do you enjoy the most in school? _____

What language(s) did you grow up speaking? _____

What race/ethnicity do you identify as? _____

Do you identify as LGBTQIPA? Yes No

Are you an immigrant or refugee? Yes No

Who do you currently live with? _____

Are you living or have you ever lived in foster care Yes No (if yes, when?) _____

Do you have: Photo/State ID? Yes No

Social security card? Yes No

Have you ever been homeless? Yes No How many times have you moved in the past year? _____

Are you currently homeless? Yes No

If you are currently homeless, do you live in:

- Transitional Housing
- Temporarily with friends/couch surfing
- Shelter
- Street
- Other (Please specify) _____

Do you or your family currently receive: (Please check all that apply)

- | | |
|---|---|
| <input type="checkbox"/> Supplemental Security Income (SSI) | <input type="checkbox"/> Food Stamps |
| <input type="checkbox"/> Temporary Assistance for Needy Families (TANF) | <input type="checkbox"/> Free or reduced school lunch |
| | <input type="checkbox"/> Other _____ |

Have you ever been detained in a detention center or arrested? No Yes If yes, when?

What would say is the biggest challenge you face in finding a job?

Is there anything else that you would like for us to know at this time?

Do you currently have a case worker, probation officer, or counselor? Yes No

Name _____ Agency _____

Phone _____ Email _____