

# Seattle Tilth

2006 Annual Report

## Moving from Good to Great

Karen Luetjen, Executive Director

In 2006, the staff and board of Seattle Tilth worked together to set a good organization on the path to greatness through strategic planning. Inspired by the work of Jim Collins, who wrote *Good to Great*, we spent heated hours in discussions to drill down to the core purpose of the organization and remind ourselves about what we do best. We discovered that we are a very idealistic bunch of people -- we want to save the world. And we are completely confident that everything we teach helps with this mission.

Even as we were laying the groundwork for the 2007-2008 Strategic Plan, staff were busy expanding what was already a very ambitious set of programs. The Demo Garden added dozens of new classes in P-Patches around the city and developed new two-day intensive classes in seed starting and other topics. Children's Garden educators piloted a new classroom program on recycling for fourth graders called "Waste Not, Want Not." To manage the program growth, the Children's Garden seasonal intern position turned into a year round Teaching Assistant position, and talented contract instructors helped meet the demand for more classes for children and adults. Meanwhile, the Natural Soil Building staff were laying the foundation for a new website to facilitate online ordering of composting bins and rain barrels from Seattle Public Utilities.

To achieve our program goals, we need the continued commitment of our talented staff of educators. To ensure that Tilth wages are competitive, we researched wages in similar organizations to debut a new wage structure beginning in January 2007, and we added a health plan in the fall. Improvements to our infrastructure in 2006 also included upgrading all computer software and recycling our bulky monitors in favor of flat screens, providing more desk space.

Volunteer hours soared in 2006, making events like the Edible Plant Sale and Harvest Fair possible. Thanks to the long term commitment of volunteers of the Board of Directors, the momentum gained during the strategic planning work of 2006 set into motion the exciting developments of 2007.

## Members and Donors

We are deeply grateful to each person whose support advanced the programs of Seattle Tilth. At year end, there were 850 Tilth members in good standing, in addition to 55 lifetime members.

## Donations were Received from these Individuals or Households

Anonymous (2)	Paul Farley	Rebecca Kettwig
Elaine Babby	Marjorie Fiddler	Jacqueline Kirn
Criss Barrett	Lois Fish	Karen & Duke Luetjen
Jeanne E. Berwick	Gail Fligstein	Stan Lundgaard
Wendelien Bolomey	Darlene Franz	Anne Matsen
Dianne & Paul Boulay	Polly Freeman	Mark Fuller and Mindy
Tom Bowden	Jeff Gage	McGovern
Juno Boyle	Marie Gordon Gardner	Dawda Mike
Cath Carine	Kate Garst	Julie Miles
Calvin Creasey	Duncan Haas	Cristina Mone
Nina Cross	Judith Hance	Beth Naczkowski
Sue Dehmlow	Elizabeth Hebert	Sandy Pederson
Diane Dempster	John Heil	Brandon Pemberton
Jean Edelhertz	Debbie Hunt	Martha Rose

Sandra Salyer  
Carol Scheuffele  
Jim Shanahan  
Amy Stephenson

Judith Sterry  
Nancy Temkin  
Neal Thayer  
Bill Thorness

Norm Tjaden  
Sandra West  
Ritz Wood  
Mark Yamamoto

**Contributed Supplies and Services were received from these Individuals:**

Kevin Auld  
Alex Bailey  
Charlie Beck  
Phil Brooks  
Lynn & Mike Cameron  
Pete Covell  
Russell Dodds  
Polly Freeman

Willi Evans Galloway  
BJ Hedahl  
Joyce Hizer  
John Hurd  
Arthur Lee Jacobson  
Liz Katz  
Nicole Kistler  
Sarah Kulfan

Roger M. Leed  
Kate Lin  
Melinda McBride  
Jeff Meyer  
Julie Miles  
Mimmi Samsel  
Eric Smith  
Christina Wittemann

**Additional Donations or Matching Funds were received from Individuals Through:**

Attachmate WRQ Corporation  
Bank of America  
Cingular Wireless  
Costco Wholesale  
Boeing Employees Community Fund  
Home Street Bank  
Just Give  
King County Employees Charitable Campaign  
Kraft Matching Gifts  
Microsoft Corporation  
Safeco Insurance  
State of Washington Combined Fund Drive  
United Way of King County

**Grants:** In 2006 Seattle Tilth received grants from the following foundations and agencies:

Seattle Foundation  
Hans and Elizabeth Wolf Foundation  
Northwest Perennial Alliance

**Sponsorships were received from these Businesses for the Harvest Fair**

Stonyfield Farm  
PCC Natural Markets  
New Roots Organics  
Northgate Chiropractic  
Pioneer Organics  
Puget Sound Fresh  
Seattle Holistic Center  
Solar Washington  
WE-Design

**Contributed Supplies and Services were received from these Businesses:**

Cedar Grove Composting  
Chaco Canyon Café  
Chef'n Corporation  
Circuit City Foundation

City Peoples' Mercantile  
Delicious Planet  
Depth of Field Photography  
Earth Conscious Organics

Eden Landscapes  
Essential Baking Company  
Fish Brewing Company  
Flying Apron Organic Bakery

